

PERFORMANCE AND RESOURCE MANAGEMENT SUB (POLICE) COMMITTEE
Wednesday, 28 May 2014

Minutes of the meeting of the Performance and Resource Management Sub (Police)
Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on
Wednesday, 28 May 2014 at 11.30 am

Present

Members:

Deputy Douglas Barrow (Chairman)
Alderman Alison Gowman
Kenneth Ludlam
Don Randall

Also in attendance:

Deputy Henry Pollard

Officers:

Katie Odling	Town Clerk's Department
James Goodsell	Town Clerk's Department
Neil Davies	Town Clerk's Department
Paul Nagle	Chamberlain's Department
Steve Telling	Chamberlain's Department

City of London Police:

Ian Dyson	Assistant Commissioner
Eric Nisbett	Director of Corporate Services
Hayley Williams	Chief of Staff

1. **APOLOGIES**

Apologies for absence we're receive from Suzanne Jones and Alex Orme.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations of interest.

3. **MINUTES**

RESOLVED - That the minutes of the last meeting be approved.

Matters arising -

With regards to the development of a new methodology for assessing Value for Money (VfM), the Assistant Commissioner informed the Sub Committee that he would be updating the Town Clerk on progress and a further update would be provided at the next meeting.

4. **OUTSTANDING REFERENCES**

The list of outstanding references was noted.

5. **HUMAN RESOURCES - MONITORING INFORMATION 1ST APRIL 2013 TO 31ST MARCH 2014**

The Sub Committee received a report of the Commissioner of Police which set out the Force's Human Resources monitoring data for the period 1 April 2013 - 31 March 2014.

The Sub Committee discussed the number of resignations at the Force which was increasing as a result of the changes to the Pension Scheme and the package contributions which were often more attractive elsewhere. The Force was therefore looking at options to make the Pension package more attractive and reflective of the current market.

The Sub Committee referred to recruitment trends and made specific mention to the decrease in Specials, recruitment for specific intakes and the varying dynamics for female staff.

It was agreed to provide details in the next HR Monitoring Report in November 2014 which would cover the 6 month period from April 2014 -September 2014 to show the split in the sickness levels for Corporation staff and City of London Police staff and which also identified trends over a three year period to see if representation was greater over a longer term or shorter term.

RESOLVED - That the report be noted.

6. **INTERNAL AUDIT UPDATE REPORT**

The Sub Committee received a report of the Chamberlain which provided an update on the internal audit reviews undertaken between February and April 2014.

Concern was expressed by the Sub Committee that the Chamberlain's department had accepted a request by City of London Police to put back the completion of the Internal Audit work. It was noted that this work was originally due to be completed by 31 March 2014 and the Sub Committee had previously been given assurances that this completion date would be achieved.

The Head of Internal Audit explained that this delay had been accepted as it would make the audit more efficient and allow the post holders who were relatively new to the Force to understand their role which would assist with facilitating the audit. The Sub Committee requested that this matter be brought to the attention of the Audit and Risk Management Committee as they were not satisfied with this explanation.

A request was made to provide further details regarding some of the recommendations in future internal audit update reports. Members also requested that the application of the audit planning risk assessment model for the City of London Police be circulated.

It was also requested that information regarding the auditing of City of London Corporate systems relevant to City Police operations (e.g. payroll) be included in future internal audit update reports.

RESOLVED - That the report be noted.

7. HMIC INSPECTION UPDATE 2013/14

The Sub Committee received a report of the Commissioner of Police which provided an update regarding the response to Her Majesty's Inspectorate of Constabulary (HMIC) inspection reports for the financial year 2013/14.

The Sub Committee discussed the performance against recommendations on the Stop and Search Inspection which showed that good progress had been made in relation to improved supervision and improved quality of data submissions. It was noted that a further update would be provided to the Sub Committee in September 2014.

It was agreed that clarification of deadline dates where these were not provided in the action plan would be provided in future reports. In addition, further information would be provided for those actions with a status of red or amber.

One Member requested that mention be made to the HMIC in the Annual Report of the City of London Police.

RESOLVED - That the report be noted.

8. END OF YEAR PERFORMANCE AGAINST TARGETS IN THE POLICING PLAN 2013-16

The Sub Committee received a report of the Commissioner of Police in respect of performance against the Policing Plan 2013-2016 for the 2013-2014 financial year.

With regard to the Forces notable achievements set out on page 38, the Assistant Commissioner explained that further to the successful application for the funds of £3.2m which would be forfeited under the Proceeds of Crime Act following the investigation of a money laundering investigation, the Force was award half of the forfeited funds which were to be reinvested into Crime Fighting.

In respect of the figures around rough sleepers, it was noted that this was no longer a target in next years' local policing plan, however, Members were reassured that it would still be a Directorate target and would be monitored at the Force's PMG at which the Town Clerk was represented. It was also noted that these figures were reported to Community and Children's Services Committee and it was agreed that these reports could be circulated to Members of this Sub Committee for information.

RESOLVED – That the report be noted.

9. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
Whistle Blowing Policy - the Sub Committee were informed that this area of work was within the remit of the Professional Standards and Integrity Sub Committee.
11. **EXCLUSION OF THE PUBLIC**
RESOLVED- – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of the Schedule 12A of the Local Government Act.
12. **NON-PUBLIC MINUTES**
RESOLVED -That the non-public minutes of the last meeting be approved.
13. **HMIC - CRIME RECORDING: A MATTER OF FACT - AN INTERIM REPORT OF THE CRIME DATA INTEGRITY IN POLICE FORCES IN ENGLAND AND WALES**
The Sub Committee received a report of the Commissioner of Police regarding the crime data integrity in Police forces in England and Wales.
14. **A SEVEN YEAR REVIEW OF VIOLENT CRIME IN THE CITY OF LONDON- AN OVERVIEW**
The Sub Committee received a report of the Commissioner of Police which provided a seven year review of Violent Crime in the City of London.
15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
16. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.

The meeting ended at 1.00 pm

Chairman

Contact Officer: Katie Odling